

March 17th 2020

SUPERVISOR JOB DESCRIPTION

Rose Holm Inc., a world class supplier of highly engineered fastening solutions for the heat exchanger and wind turbine industry, is looking for a manufacturing Supervisor to join our newly formed business in Chesterfield County, VA.

This is a diverse role that will require the supervisor to work and lead in all facets of the manufacturing plant: operations, logistics, quality, maintenance, continuous improvement, etc.

As supervisor, this person will direct all operations and support personal and functions to achieve, maintain, and improve all key performance indicators of the business.

ABOUT ROSE HOLM:

Rose Holm is 3rd generation family owned business with both U.S. and Danish facilities where every employee is part of the family. Rose Holm offers a rich environment for employee growth and development, positive workplace culture, and collaborative work that will be rewarding from day one.

The factory and equipment are new, the commute is excellent (just off I-95 @ exit 58), and the work is fun!

JOB RESPONSIBILITIES:

- Coordinate all daily manufacturing and related activities and team members to achieve KPI goals
- Monitors and documents all KPIs as required and shares information in appropriate format for review
- Promotes and leads continuous improvement efforts including 5S and other lean principled activities
- Works with peer leaders in other manufacturing plants to collaborate, investigate, and share best practices
- Functions as the primary training and development leader for all team members
- Creates, edits, reviews, collaborates, and finalizes internal documentation as required
- Handles all purchasing functions related to maintaining a fully functioning operation
- Operate all manufacturing and support equipment as required
- Perform quality inspections on incoming products, in process manufacturing, and finished goods in accordance with relevant work instructions and quality plans
- Interact with computer systems that utilize software for all aspects of the manufacturing process, including but limited to: production entry, quality control, inventory control, continuous improvement, etc.
- Perform minor maintenance, including preventative actions, as needed to ensure equipment and facilities operate in accordance with all documents and policies
- Lift up to 50 lbs. frequently; stand on feet majority of the working hours; use of body and extremities to bend, reach, lower, etc. as part of any relevant manufacturing process or job duty
- Must be willing to support any shift including off shift, weekends, holidays, and overtime if/when required
- Perform other duties and tasks as assigned by management

SKILLS REQUIRED:

- Demonstrate ability to lead manufacturing oriented team members with a coaching and hands-on style
- Demonstrate a self-motivated and high energy work ethic to drive results themselves and through others
- Experience with CNC or other automated manufacturing equipment; metal machining experience is a plus
- Operate a computer with basic knowledge of SAP (a plus) and Microsoft Office applications
- Read and interpret basic mechanical drawings of the manufactured product
- Be able to understand and use basic measurement hardware such as dial calipers, micrometers, etc.
- Be able to understand and use basic hand tools

BENEFITS:

Rose Holm Inc. offers excellent benefits including health insurance (medical, dental, and vision) and 401K with match.

TO APPLY:

To apply for the job please contact factory manager Matthew Barnes on resume@roseholm.dk

LEARN MORE ABOUT ROSE HOLM:

Please visit www.roseholm.dk